

Sandon Annual Reports 2022



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2021 Vestry and Annual Parochial Church meetings

The meetings were held in St. Andrew's Church on Sunday 23rd May 2021 at 11:30 am

Minutes for 2021 Annual Vestry Meeting

- 1 Opening prayers were said by Revd Terry Brown.
- 2 Appointment of Clerk. Richard Cecil was appointed.
- 3 Apologies were received from John Gruby, Alison Read, Lesley Worboys, Mike Worboys.
Eileen Bartrup, Nick Bobeldijk, Judy Cecil, Richard Cecil, Beryl Darbon, David Farrar, Gill Haddington, Gill Hodge, Kate Hollows, Claire Jefferies, Christine Mennie, Brenda Moyse, Pam Norrington, Michael Puffett, Janet Terry, George Turner, Kay Tyler, John Weir were present in church.
Attending online were Liz Bobeldijk, Andy Horne, Cathie Horne, Rosemary Mackay, Stuart Mackay, Pat Salmon, Barbara Underwood, Ian Underwood and Janet Underwood.
- 4 Approval of the minutes of the year 2020 Annual Vestry Meeting
Proposed by Gill Hodge and seconded by Claire and agreed by all.
- 5 Election of two Churchwardens
Claire Jefferies had been proposed by Judy Cecil and seconded by Alison Read and Richard Cecil had been proposed by Claire Jefferies and seconded by Andy Horne and were duly elected.
- 6 Date of Next Meeting –
provisionally Sunday 1st May 2022 circa 11:00 am

Minutes of 2021 Annual Parochial Church Meeting

(to follow immediately after the Annual Vestry Meeting)

- 1 Notice Convening the Meeting had been displayed on the door and indeed on the website page for services for the prescribed period.
- 2 Apologies for absence and those present were as the Vestry Meeting.
- 3 Election of Tellers. None were required.
- 4 Approval of the minutes of the year 2020 Annual Parochial Church Meeting
These were proposed by David Farrar, seconded by Judy Cecil and agreed by all.
- 5 Reports
 - 5.1 Electoral Roll Report. Liz Bobeldijk was thanked for her work with this.

- 5.2 Annual Report. Terry commended this report whose adoption was proposed by David Farrar, seconded by Christine Mennie and agreed by all.
- 5.3 Financial Report. Nick pointed people to his written report particularly highlighting why more had been spent than received in the previous calendar year. David thanked Nick for his work as treasurer.
- 5.4 Fabric Report was noted.
- 5.5 Deanery Synod Report was noted.
- 5.6 Compass Churches Report was noted.
- 5.7 Christians Together in Chelmsford. The report was noted.
- 6 Election of Deanery Synod members for 2 years.
Andy Horne offered and was elected having been proposed by David Farrar and seconded by Richard Cecil.
Richard agreed to continue representing Sandon at the Deanery Synod too.
- 7 Election of PCC Members
Judy Cecil had been proposed by Valerie Grimwood and seconded by Christine Mennie.
Liz Bobeldijk had been proposed by Nick Bobeldijk and seconded by Michael Puffett.
Both were duly elected for 3 years.
- 8 Appointment of Electoral Roll Officer. Liz Bobeldijk was confirmed in this post.
- 9 Appointment of Parish Safeguarding Officer.
Alison Read was confirmed in this post.
- 10 Appointment of Independent Examiner. Jeremy Watson had agreed to do this again.
- 11 Appointment of Sidesmen and Sideswomen
- | | | |
|--------------|------------------|------------------|
| Colin Bryan | Gill Hodge | Valerie Grimwood |
| Joan Bridger | Christine Mennie | Eileen Bartrup |
| David Farrar | John Gruby | Pam Norrington |
| Kim Davies | Judy Cecil | Alison Read |
| Kate Hollows | Gill Haddington | |
- were all considered suitable should they wish to be included.
- 12 Reports from other Organisations were noted.
At this point the Zoom connection failed and those on Zoom were effectively disconnected except via a single relayed telephone connection.
- 13 Rector's Report
The Rector gave a precis of the following report.
As it has only been 7 months since our last APCM in October there are few

reports to bring to this meeting.

The impact of COVID on our society and therefore how we express our life together as a worshipping community has continued to present a challenge to us this year. The duration of this pandemic, I suspect, has been greater than any of us expected. When we were able to open the doors of our church it was to a very limited expression of worship and fellowship. This context continues as we look forward to a time of freedom and restoration. However, whilst we may have largely left our buildings, God has not left the church and has continued to work in and through us by His Holy Spirit. For some of our church family there has been the ultimate loss of loved ones. There was Dennis Terry who gave so much to the church and community over the years. Not only Church, but the scouts and the Samaritans. We will be holding a memorial service for Dennis on Saturday 10th July at 2 pm in church. We remember Ron Wood who died in December. He gave so much to the music of this church for a long time. He will be greatly missed by not only the choir but all the congregation. We will be holding a memorial Service for Ron later this year when restrictions may have been lifted. At the last count there are 4 organists who are hoping to take part in this service. We also lost our brother Reg Horscroft. Such a lovely man who loved our Lord. Our hearts go out to all who daily carry the heavy burden of grief. Whilst we have lost them from our fellowship, theirs is the far richer experience of presence in the 'house of the Lord'. Loss has been a feature of this past year for us all to a greater or lesser extent. It is a reality that we continue to live with alongside uncertainty as to how and when we can resume being the Body of Christ in communion and fellowship with one another.

And yet as a people of Hope, we are called to continue to worship, pray and witness to our faith in the risen Lord Jesus whatever the circumstances of our lives.

I would like to thank you all for your faithfulness to Christ as the mission and ministry of the church has continued through these times. As the body of Christ, we all have a part to play in service and mission.

If I were to thank you individually this would be a very long report as there would be so many people to thank but you know who you are and you serve for an audience of One, to please and bring glory to Jesus who gave himself so fully for each one of us.

So many of you give of your time, energy and finance to see the Kingdom of God advance. Thank you for your continuing ministry and service.

Here are just some of the ministry activities we have been able to continue, using the technology available to us to adapt to new ways of working:

- 13.1 Sunday Zoom services indebted to Richard, Judy Andy and Cathie
- 13.2 Weekday Celtic Morning Prayer and Night Prayer
- 13.3 Christmas When all looked like we could not hold services we thought outside the box and we had a successful Drive in Carol Service, A family treasure hunt around the parish and a Crib service on Christmas Eve which brought 100 adults and children together in our churchyard singing away in a manger. Something not to forget. Many thanks to Gill and Mike for the splendid Manger and figures of Mary and Joseph set up in the churchyard.
- 13.4 Ministry to Baycroft residential homes particularly them joining us on Zoom every Sunday morning as well as our monthly Tea with the vicar.
- 13.5 Pastoral care for those in our community
- 13.6 Funerals
- 13.7 Maintenance of our buildings and churchyard throughout this season
- 13.8 For our Easter celebrations of Palm Sunday, Zoom Holy week of Stations of the Cross and Morning Prayer.
- 13.9 Again, Mike and Gill installed the three crosses and the garden tomb in our churchyard. It was great to see some of our children bringing flowers to the tomb and the wonderful 6am sunrise service on Easter day at the tomb.

Thank you to you all who have contributed to make the ministry and mission of our Church possible in these challenging and extraordinary times.

Whilst I cannot thank everyone the role of Church Warden carries a legal responsibility and therefore, I would like to give special mention to Michael Puffett who is stepping back as Church Warden. Michael has been twice churchwarden and was one of the churchwardens at my interview nearly 8 years ago. We have hugely appreciated all the support you have given over these years. Thank you.

As we look ahead to the future still not fully knowing how things may yet look, may we look with confidence, keep our eyes on Jesus and trusting ourselves and the life of our church to him.

7 Prayer points:

- 13.10 Please pray that there will be a restoration to the full expression of our life together which we so miss.
- 13.11 Pray that we will be able to welcome lots of new people to our church.
- 13.12 We as a church engage in praying for the roads of our parish.

- 13.13 Pray our provision for children and young families many that have been lost to us over the past year.
- 13.14 Pray for the music provision in our church. As we move forward.
- 13.15 Pray that as a church we will move forward as an Eco Church.
- 13.16 Pray that we will all recognise that Jesus calls us to full mobilisation. That we all have a part to play in serving the church and building God's Kingdom and therefore resourcing the ministries that God has entrusted to us.

As the apostle Paul wrote to the church in Corinth;

'Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourself fully to the work of the Lord, because you know that your labour in the Lord is not in vain'

- 14 Concerns / Questions to be Expressed / Asked
There were none.
- 15 Date of Next Meeting –
provisionally Sunday 1st May 2022 after the Annual Vestry Meeting
- 16 Closing Prayers were said by Terry Brown.

Electoral Roll Report

Here are the numbers for the electoral roll. In Parish 36, Outside Parish 30.

Liz Bobeljik

Annual Report

Aims and Purposes

St Andrew's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent Revd Terry Brown (Terry), in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church building and Churchyard near The Green, Sandon.

Objectives and Activities

During the year, we continued with the following vision In the light of God's Call, and our situation here, our vision is:

- To glorify and worship God and to further his kingdom on earth
- To declare and show the love of Christ for all people to the people of Sandon
- To teach, encourage and help people to be disciples of Christ
- To proclaim Christ's Gospel to the people of Sandon and the wider world
- To encourage commitment and personal growth in Christian discipleship and spirituality
- To channel God's love through service and care for all.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St. Andrew's. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

We try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing a knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, we feel it is important that we maintain the fabric of the Church of St. Andrew's and regular maintenance is carried out, mainly by volunteers.

Achievements and Performance

Overall, the life of the church and parish have continued and there are some solid achievements. However, we must recognise that we only touch a small proportion of the residents of the parish. And we need to be clear that some achievements as we see them might not be based on the foundation the Lord has laid cf. Psalm 127:1, "Unless the Lord builds the house, the builders labour in vain. Unless the Lord watches over the city, the guards stand watch in vain."

Worship and Prayer, Use of the Church building and the St Andrew's Room

Much of the year was dominated by restriction arising from the covid-19 pandemic. Broadly the first 3 months involved all services online via Zoom with the church closed for private prayer. By April limited use begun to be made of the church for services some of which were connected to some people at home again via Zoom. Although quite successful this proved unsustainable with the current church infrastructure. Part of these arrangements included taking communion to the homes of those who had attended online. By then the church was being opened on a limited basis for private prayer. By the summer many services were conducted outside aided by the outside speakers from the new sound system. Outside services continued well into the autumn but increasing they were in the building. The approach to Christmas saw more concern as more went online although services in church did continue.

Easter was marked as services in church were tentatively being resumed. There was a wonderful installation in the churchyard of 3 crosses near the main gate and a garden scene just east of the main church entrance.



During the year we were able to welcome various visitors to preach including Jackie-Dee Thornton, Nicholas Henshall, Rob Martin, Heather Clements of the Bible Society, Simon Pearce, Jacqui Jones and from our congregation Andy Horne as he seeks Authorised Local Preacher status and Richard Cecil.

Safeguarding

In summary: -

Display: A formal copy of our Safeguarding Policy and the adoption of the House of Bishops ‘Promoting a Safer Church; safeguarding policy statement’ is on display in the SAR, signed and dated April 2021.

Review and Report: We continue to report on Safeguarding at each PCC meeting as well as an Annual Review in May.

Safer Recruitment: New positions within the church have been safely recruited.

Safeguarding Training: Members of the PCC have completed both Basic Awareness and Foundation online training.

DBS (Disclosure and Barring Service) Checks: All those needing checks are complete, this includes the Church Warden, 3 other members of the PCC, Gill Haddington as Toddler Group Leader and Mike Worboys as Tower Captain.

Activity Risk Assessments (or Parish Activity Plans, PAPs): These are recommended for all activities which are associated with either children or vulnerable adults and run in the name of the church. We have created PAPs for Tiny Tots, Flower Arrangers, Bell Ringers and Soup & Sandwich whilst cross referencing them with our annual Risk Assessments.

Food hygiene training: Complete and due for renewal in 2023.

Deanery Synod and Compass Churches

Two lay members of the PCC, currently Richard Cecil and Andy Horne, and the incumbent can sit on the Deanery Synod. Since the autumn this is one Deanery for the whole of the Chelmsford area. This provides the PCC with an important link between the parish and the wider structures of the church. This year the Parish continues working as part of the Compass Churches, composed of St Andrew’s together with our 11 neighbouring churches, with Terry as clergy chair and Richard Cecil as a council

member.

PCC members, Richard Cecil and Andy Horne, being members of the Deanery Synod were asked to cast their vote in elections for a new General Synod.

Pastoral Care

The monthly Soup and Sandwich lunchtime meal was resumed in October. Christmas services followed much of their previous pattern with Festival of Carols and Readings, Beer and Carols in the Crown, Crib Service, Midnight Communion and a Drive in Service at the school augmented this year with Carol Singing at the Butts Green Garden Centre.

In December the Parish Prayer diary was updated and reprinted and circulated widely.

Mission and Evangelism

By June both the weather and the pandemic restrictions allowed an excellent Parish walk followed by lunch outside the Crown organised by and with thanks to David Farrar. Other particular events of note were the Tea in the Churchyard followed by Songs of Praises lead by the Salvation Army at the start of August, The Heritage Open Day in September, Dedication of the new path around the west end of the church by the Archdeacon of Chelmsford, Elizabeth Snowden, in September, Harvest Festival service celebration in the churchyard in October, Remembrance Sunday service in the churchyard.

The PCC and Standing Committee also considered whether and how the roads in the parish might be prayed for in a more systematic way. This has yet to develop.

The church continued to give 10% of its regular income to Marsabit, a diocese in the north of Kenya, Christian Aid, Royal National Orthopaedic Hospital and local school work by Made for More.

Ecumenical Relationships

The church is a member of Christians Together in Chelmsford and The Compass Churches. The local United Reformed Church (URC) at Howe Green had not felt ready to open but we have continued to convey a message from them in each magazine article and stand ready to advertise and support events when they are ready. One member of the URC

congregation has joined us both for bible studies and mid-week prayer on Zoom.

Volunteers

We thank all the volunteers who work so hard to make our church a lively and vibrant community: those who clean the church and arrange flowers, work in the churchyard, ring the bells, sing in the choir, make the tea, manage our website, edit and deliver our magazine and all those others who share their talents and time in so many ways to make St Andrew's a loving community.

Following the APCM in May on July 1st Michael Puffett completed his term as churchwarden and Richard Cecil took up the mantle alongside Claire Jefferies. Claire decided to resign on 11th November for family reasons. No-one has replaced her.

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. At St. St Andrew's the membership of the PCC consists of the incumbent (our Rector), 2 Churchwardens and members elected by those members of the congregation who are on the electoral roll of the church. There are up to 2 deanery synod representatives and there are 9 elected members allowed with 3 elected each year for 3 years. All those who attend our services are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. The full PCC met six times during the year i.e., January to December 2021, with an average level of attendance of 88%. Thank you to our electoral roll officer and our Parish Safeguarding officer.

Administrative Information

St. Andrew's Church is situated by The Green, Sandon. It is part of the Diocese of Chelmsford within the Church of England. Our correspondence address is: -

c/o The Vicarage, St Augustine's Way, North Springfield, Chelmsford, CM1 6GX

PCC Members who have served this year are:

Incumbent: Revd Terry Brown

Wardens: Mr Richard Cecil from 1st July 2021
Mrs Claire Jefferies till 11th November 2021
Mr Michael Puffett till 1st July 2021

Deanery Synod Representatives:

Mr Richard Cecil re-elected 2020 for 3 years
Mr Andy Horne elected 2021 for 2 years

Elected members:

Mrs Liz Bobeldijk elected in 2021 for 3 years
Mr Colin Bryan to 2022
Mr David Farrar to 2022
Mrs Judy Cecil re-elected in 2021 for 3 years
Mr John Gruby to 2021, co-opted July 2021
Mrs Christine Mennie elected to 2023
Mrs Alison Read elected 2020 to 2023
Mrs Janet Terry elected 2020 to 2022

PCC secretary (non-voting):

Mr Richard Cecil then from 23rd May Mrs Judy Cecil

Standing Committee:

Rector, Churchwardens, Secretary and PCC member Alison Read till 23rd May then Churchwarden(s) and PCC members Andy Horne and Alison Read.

Bank: Lloyds TSB, Chelmsford Branch

Examiner: Jeremy Watson

Richard Cecil, Churchwarden

Financial Statement for the Year Ended 31 December 2021

Financial Review

Total receipts from all sources were £70,953.90 of which £20,533.41 was unrestricted voluntary donations qualifying for Gift Aid in addition to donations received through the Parish Giving Scheme. Gift Aid due up to the end of November was claimed from HMRC in December. Gift Aid due under the Small Donations Scheme up to the same date was also claimed at the same time.

The planned giving through envelopes and direct credits decreased by 4.1% while total income, including tax recovered and a legacy of £1,500, increased by over 19% compared with 2020. This increase in total income was mainly due to a massively successful appeal for the restoration of the church bells, organized by our Bell Captain Dr. Mike Worboys, which raised a total of £34,777.13 during the year with further funds expected in 2022. With an initial payment of just under £11,000 (Net of VAT) having been made in 2021, the remaining funds of some £23,211 are being held as Restricted Funds as part of our overall bank balances. It should also be remembered that the 2020 accounts also included a number of exceptional items due to special projects carried out during that year.

£52,258.26 was spent from all sources to provide the Christian ministry of St Andrew's church, including the contribution to the Diocesan Parish Share which decreased by just under £1000 this year. Overall, our total expenses decreased by 23.5% in 2021 with the largest decreases being in Fabric Maintenance, Fees paid and Parish Share. There was also a fairly substantial reduction in our electricity charges of £395.

The net result for the year was a surplus of £18,695.64 largely due to the fundraising efforts previously mentioned.

Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward as at 31st December totalled £40,967.51, including restricted funds of £24,262.47.



Nick Bobeldijk, Treasurer, 7th January 2022

Receipts and Payments Account

	Unrestricted funds	Restricted funds	Total funds	Prior year Total funds
Receipts				
Donations and legacies	£61,794.78	—	£61,794.78	£53,690.22
Income from charitable activities	£4,855.34	—	£4,855.34	£2,364.00
Other trading activities	£4,277.10	—	£4,277.10	£3,415.96
Investments	£26.68	—	£26.68	£35.49
Total receipts	£70,953.90	—	£70,953.90	£59,505.67
Payments				
Raising funds	£239.74	—	£239.74	£60.95
Expenditure on charitable activities	£40,366.12	—	£40,366.12	£41,934.52
Other expenditure	£11,652.40	—	£11,652.40	£26,394.29
Total payments	£52,258.26	—	£52,258.26	£68,389.76
Excess of receipts over payments before transfer	£18,695.64	—	£18,695.64	(£8,884.09)
Transfers				
Gross transfers between funds - in	£39,894.82	£15,897.87	£55,792.69	£4,003.66
Gross transfers between funds - out	(£15,897.87)	(£39,894.82)	(£55,792.69)	(£4,003.66)
Excess of receipts over payments before other gains / losses	£42,692.59	(£23,996.95)	£18,695.64	(£8,884.09)
Net movement in funds	£42,692.59	(£23,996.95)	£18,695.64	(£8,884.09)
All assets at 01 January 2021	£20,637.62	£583.13	£21,220.75	£30,104.84
All assets at 31 December 2021	£63,330.21	(£23,413.82)	£39,916.39	£21,220.75
Represented by				
Unrestricted				
General fund	£63,330.21	—	£63,330.21	£20,637.62
Restricted				
Restricted Funds	—	(£23,413.82)	(£23,413.82)	£583.13

Balance sheet			
Class and code	Description	This year	Last year
Current assets			
6501	Current Account	£1,787.21	£619.80
6505	Deposit Account	£38,000.00	£20,000.00
6510	Cash Account	£331.65	£17.82
6520	Deposits Paid Account	£105.00	£105.00
6530	COIF Units Held 461090001T	£743.65	£743.65
	Total Current assets	£40,967.51	£21,486.27
Liabilities			
6610	Building Maintenance Fund	—	—
6620	Diocesan Board of Finance	—	—
6630	Organist's Fees	—	—
6640	Treasurer's Expenses	—	—
6650	Friends of Sandon Church	—	—
6660	Rector's Fees & Expenses	£700.60	—
6665	Soup & Sandwich Lunches	£100.00	—
6670	Sponsored Flowers	£129.00	£144.00
6680	Tiny Tots	£121.52	£121.52
6690	Bell Restoration Fund	£23,211.35	—
6695	Bell Fund Contra Account	(£23,211.35)	—
	Total Liabilities	£1,051.12	£265.52
	Net Asset surplus(deficit)	£39,916.39	£21,220.75
Reserves			
	Excess / (deficit) to date	£18,695.64	(£8,884.09)
	Starting balances	£21,220.75	£30,104.84
Z01	Total Reserves	£39,916.39	£21,220.75
Represented by funds			
	Unrestricted	£63,330.21	£20,637.62
	Designated	—	—
	Restricted	(£23,413.82)	£583.13
	Endowment	—	—
	Total	£39,916.39	£21,220.75

Statement of assets and liabilities

	General	Restricted	This year	Last year
Current assets				
Cash at bank and in hand				
Current Account -	£1,787.21	—	£1,787.21	£619.80
Deposit Account -	£38,000.00	—	£38,000.00	£20,000.00
Cash Account -	£331.65	—	£331.65	£17.82
Totals	£40,118.86	—	£40,118.86	£20,637.62
Current assets - Debtors				
Deposits Paid Account -	—	£105.00	£105.00	£105.00
Totals	—	£105.00	£105.00	£105.00
Current assets - Investments				
COIF Units Held 461090001T -	—	£743.65	£743.65	£743.65
Totals	—	£743.65	£743.65	£743.65
Liabilities - Provision for liabilities and charges due within one year				
Rector's Fees & Expenses -	—	£700.60	£700.60	—
Soup & Sandwich Lunches -	—	£100.00	£100.00	—
Sponsored Flowers -	—	£129.00	£129.00	£144.00
Tiny Tots -	—	£121.52	£121.52	£121.52
Bell Restoration Fund -	—	£23,211.35	£23,211.35	—
Bell Fund Contra Account -	(£23,211.35)	—	(£23,211.35)	—
Totals	(£23,211.35)	£24,262.47	£1,051.12	£265.52
Grand total	£63,330.21	(£23,413.82)	£39,916.39	£21,220.75

Analysis of receipts and payments

	Unrestricted	Restricted	This year	Last year
INCOME AND ENDOWMENTS				
Donations and legacies				
Collections - Gift Aided	£180.00	—	£180.00	£190.00
Direct Credits - Gift Aided	£3,536.00	—	£3,536.00	£3,662.00
Donations - Gift Aided	£14,276.48	—	£14,276.48	£5,290.95
Collections - Non Gift Aided	—	—	—	£25.00
Direct Credits - Non Gift Aided	£1,710.00	—	£1,710.00	£2,400.00
Donations - Non Gift Aided	£14,581.65	—	£14,581.65	£17,071.11
Parish Giving Scheme	£14,853.43	—	£14,853.43	£14,309.24
Small Donations Scheme	£2,540.93	—	£2,540.93	£2,813.84
Gift Aid Recovered	£8,616.29	—	£8,616.29	£6,928.08
Legacies	£1,500.00	—	£1,500.00	£1,000.00
Total	£61,794.78	—	£61,794.78	£53,690.22
Income from charitable activities				
Parochial Fees	£4,855.34	—	£4,855.34	£2,364.00
Total	£4,855.34	—	£4,855.34	£2,364.00
Other trading activities				
Fundraising - Gift Aided	£80.00	—	£80.00	—
Fundraising - Non Gift Aided	£2,588.58	—	£2,588.58	£1,933.00

Magazine - Advertising	£1,578.52	—	£1,578.52	£1,432.96
Magazine - Sales	£30.00	—	£30.00	£50.00
Total	£4,277.10	—	£4,277.10	£3,415.96
Investments				
Investment Income	£24.10	—	£24.10	£23.63
Interest Received	£2.58	—	£2.58	£11.86
Total	£26.68	—	£26.68	£35.49
INCOME TOTAL	£70,953.90	—	£70,953.90	£59,505.67
EXPENDITURE				
Raising funds				
Event Expenses	£239.74	—	£239.74	£60.95
Expenditure on charitable activities				
Bank Charges	£0.51	—	£0.51	£0.76
Mission	£6,515.63	—	£6,515.63	£6,160.25
Parish Share	£27,266.88	—	£27,266.88	£28,196.04
Fees	£448.86	—	£448.86	£1,524.60
Cost of Services	£29.10	—	£29.10	£67.87
Churchyard Expenses	(£212.00)	—	(£212.00)	£682.00
Printing & Stationary	£483.69	—	£483.69	£113.07
Clergy Expenses	£853.44	—	£853.44	—
Church Running Expenses - Electricity	£809.37	—	£809.37	£1,204.41
Church Running Expenses - Insurance	£1,925.83	—	£1,925.83	£1,901.40
Church Running Expenses - Water Rates	£100.99	—	£100.99	£35.13
Church Running Expenses - Vestry Supplie	£423.96	—	£423.96	£223.77
Miscellaneous	£80.50	—	£80.50	£327.72
Magazine Costs	£1,639.36	—	£1,639.36	£1,497.50
Total	£40,366.12	—	£40,366.12	£41,934.52
Other expenditure				
Fabric Maintenance - Buildings	£11,133.67	—	£11,133.67	£14,533.32
Fabric Maintenance - Other	£518.73	—	£518.73	£11,860.97
Total	£11,652.40	—	£11,652.40	£26,394.29
EXPENDITURE TOTAL	£52,258.26	—	£52,258.26	£68,389.76
GRAND TOTAL	£18,695.64	—	£18,695.64	(£8,884.09)

Independent Examiner's Report to the PCC of St Andrew's Church, Sandon
I report on the accounts of the PCC for the year ended 31st December 2021 which are set out above.

Respective responsibilities of the PCC and the examiner

The charity's trustees consider that an audit is not required for this year under section 1441(2) of the Charities Act 2011 (the Act) and that an Independent examination needed. It is my responsibility to -

- Examine the accounts under section 145 of the Act;
- Follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Act; and
- State whether particular matters have come to my attention

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the final accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act or
 - to prepare accounts, which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Jeremy Watson 4 Anchor lane, Heybridge, Maldon, CM9 4LS

Date:

25/3/2022

Safeguarding

Our safeguarding commitments: -

- To follow the House of Bishops Safeguarding Policy for children, young people and adults
- To promote a safer environment and culture within our church
- To safely recruit and support all those with any responsibility to children and vulnerable adults
- To respond promptly to every safeguarding concern or allegation
- To care pastorally for victims/survivors of abuse
- To respond to those who may pose a present risk

We are now following the ‘Parish Safeguarding Checklist’ issued by the Diocese which guides the PCC through their key roles and responsibilities.

One of our key responsibilities is to ensure those who need a DBS check have completed one and any who have previously had one are up to date. Another aspect is to ensure all those who work with children, young people and/or vulnerable people can access and complete the appropriate online ‘basic awareness’ and ‘foundation’ training and zoom leadership training provided by the Diocese. The online training is available for anyone within the church who is interested so please contact me if you would like further details. You will simply need access to a computer along with an email address. There are 2 separate courses: basic awareness and foundation You should complete both as many of us have already done. There is also Domestic Abuse Awareness training online, which may be of interest to you.

We continue in our St Andrew’s Safeguarding Policy to demonstrate our commitment to following the Church of England’s Safeguarding Policy. A copy of our policy is on display in the St Andrew’s room along with a poster named ‘Promoting a Safer Church’. Safeguarding remains as a standing item on each PCC agenda, with an annual review of safeguarding in May.

We have embarked on Safer Recruitment – ensuring that all new positions within the church are recruited according to the guidelines.

Safeguarding is a matter for all and we would ask anyone who has any concerns to share their concerns, in confidence, with either myself, one of the Church Wardens or with the Diocese directly.

Alison Read, Parish Safeguarding Officer

Fabric Report

Another thread running through the year was the Bell Restoration project which was launched in April and by September had raised £30,000. This included a logo design competition and door to door visiting. Orders were placed and arrangements were put into place so that work could begin in January 2022. In addition to financial support considerable offers of labour were received. We are most grateful to Mike Worboys and other bell ringers who did so much of this work, in 2021, door to door delivery. Mike Harris with the assistance of Gill Haddington made some detailed modifications to the SAR windowsills in order to avoid them rotting further in the future.

The church benches were cleaned and a new flag was offered to the church by Paul and Claudine Pendle of the Lintons to replace the fraying one. During the year the PCC discussed how it might suggest that funding from the Friends be spent.

Lesley Worboys, along with Gill Haddington and Mike Harris, proposed a plot in the churchyard in which to grow flowers for the church. This has been submitted to the DAC, who are broadly supportive. More detail is needed from Sandon.

There was some discussion around the church about how to reduce the costs of heating the church. Some progress has been made in this.

George Turner spends so much time helping to keep our surroundings in such good condition.

I thank all those who keep the building and churchyard in such good condition.

Richard Cecil, Churchwarden

Deanery Synod Report

During 2021 the Synod met 4 times, twice on Zoom and twice in person

In March Revd Gary Fleming gave a report about Homelessness based on some research that he had done. Gary is an ordinand and had been based at the cathedral. He reviewed the existing provision and then contrasted a response based on grace with one based on truth e.g., contrasting unconditional acceptance with enforcement of the rules in which he recognised a wisdom required to know when which is appropriate. He then discussed Op Luscombe which is a multi-agency approach developed by the City of London Police in 2018. It has 3 key elements to its success: Weekly intervention Hubs, Information sharing and Streamlined enforcement.

The following month Synod received a report from the last General Synod meeting prior to elections for General Synod. Later in the year it was members of Deanery Synods who were the electorate for electing the laity to General Synod. So, for Sandon it was Andy Horne and me who did that. The May deanery synod had as its main business introducing 'Living in Love and Faith' by Rev Susan Iskander. This is a discussion as the Church of England tries to frame an understanding of how to respond to gender identity issues and sexuality issues in a godly manner.

Each meeting has included a time of prayer for the needs of the different parishes. There are a lot of them now our synod covers the whole of the Chelmsford area.

The Synod met for the first-time face to face in September at St Luke's Moulsham where Revd Carolyn Tibbets gave a talk about Vocations.

In December the Synod met at the Orchards, Moulsham where the main business was about the proposed NightStop Essex given by Alison Hartley and Ian Forster. This is a scheme to support folk in the short term to as they might move to homelessness by allowing them to stay in volunteers' homes for one or a few nights.

At each meeting there has been time for prayer for the different parishes generally in small groups.

Richard Cecil

Christians Together in Chelmsford

Sandon have for many years been members of Churches Together in Chelmsford. About 50 churches in Chelmsford are members and its main activity is the Procession of Witness from 5 points to the City centre High Street for a service to mark Good Friday. This was reinstated in 2022 following 2 years of absence caused by the pandemic. We plan to have an AGM



Pete Bardwell has acted as Chairman for the last year.

Breakfasts at the Toby Carvery are returning as a valuable point of contact between different church members.

All main Christian denominations are involved, and it provides a vehicle where churches can share events across a wider forum.

Richard Cecil, CTiC Secretary

Bell Ringing Report

Covid continued to have an impact on our ability to ring the church bells during the last year but we are fortunate in that all our ringers have returned to ringing, unlike many other towers who are now struggling to ring for services.

Our Bell Restoration Appeal was launched on Zoom on 28 April 2021 and, twelve months on, we have completed the project. The bell installation was completed in time for us to ring them for the service on Easter Sunday morning, much to the delight of congregation, ringers and wider community. All the moving parts have been replaced or restored so the bells handle really well and, having been tuned for the first time as a peal, the sound quality is much improved. A legacy from Dennis Terry funded new bell ropes and we were pleased to be able to fit these as part of the restoration – they look great in the ringing chamber!

Whilst the final sums have still to be done, we are forecasting that the project will come in just under the £45k budget and all the funding has been raised to cover this so there has been no requirement to use church funds. In addition to funding given by individuals and local companies, we gratefully acknowledge funding and grants from the Friends of Sandon Church, Allchurches Trust, Barron Bell Trust, Essex Association of Change Ringers, The Leche Trust, The Sharpe Trust, Vodafone Foundation and the Walter Farthing Trust.

We have had fantastic support from volunteers in the community (over 500 hours) to transport the bells around the country and help the bellhanger in the tower. The financial saving achieved because of this voluntary effort has enabled us to cover the unplanned costs of welding two additional bells and repairing the tower roof within the original budget.

Mike Worboys stepped down as Tower Captain in January 2022 and the PCC are considering how best to organise and manage the ringing going forward. The restoration of the bells means that the tower is well placed for the next 100 years. However, bells need ringers and, whilst it is a national challenge, it is important that a way forward is found to introduce the younger generations to the joys of bell ringing.

Mike Worboys, Ringing Master and trainer

Bible Reading Notes

‘New Daylight’, published by BRF (Bible Reading Fellowship), provides a short scripture reading for each day with a commentary about it. These commentaries, written by a wide range of authors, can explain stories from the Old and New Testaments as well as use scripture to illuminate the lives of men and women of God from different ages both before Christ and since. To grow effectively as a Christian some form of Bible study seems a must. These notes do not have a monopoly on this but do provide an outlet for a disciplined approach if that is what you aspire to.

Richard Cecil

St. Andrew’s Choir & Music

Once again, it has been an interesting year for the choir.

We had been disrupted by the loss of dear Ron, by the Covid restrictions and by the limited access to the organ during the bell refurbishment.

As restrictions have been lifted, we can once again sing together without the restriction of masks, and, thanks to the herculean efforts of Cathie, who has adapted amazingly to playing the organ, we now have an excellent lead for our music. We are very grateful to our regular choir members who commit regularly to practices, sung Eucharist and other services.

As always, we hope to bolster our numbers in the choir, but in the meantime, providing we have enough walking sticks to go round, we can still make it down the aisle to the choir stalls and continue to lead the singing of our congregation.

Gill Haddington, Choir Monitor

Magazine Report

The magazine is indebted to the wide variety of those who contribute in so many ways: ideas, articles, reports, advertisements, distribution. David Farrar and Terry Brown of course also provide a regular supply of material. We are grateful for the regular columns provided by Narelle Arnold and the Speakman family. Valerie Grimwood has consistently contributed by proof-reading which has been greatly appreciated. Claire Jefferies has managed the advertising and Alison Read has been organising the distribution with a great team of distributors who circulate the magazine, now free, to all households in the parish four times in the year. Those

outside the parish are asked to pay 50p. Thank you again to all who have contributed and please continue to do so.

Richard Cecil, Editor

Churchyard

As usual the churchyard is looking at its best, mainly due to the hard work of George Turner. George has worked continually during the past year. Without him the church would not look so good. Once a month a small group of willing workers come to help especially in the Garden of Remembrance. Thank you to Keith, David and the Parish Council for keeping the grass in such good order. Come, and sit in the churchyard and enjoy the peace and quiet.

Christine Mennie

Church Cleaning

I am glad to say we have a very loyal team of about 6 people at the moment. We have had extra help during the time that the bells have been absent, as work in the bell tower had caused dust and dirt in the main church. With the help of the Mike Worboys, we have managed to keep the church in good order. Thank you to all the people who have given their time. It is much appreciated.

Christine Mennie

Soup and Sandwich Lunches

The once-a-month lunch has been able to start again. We have about 10 visitors who come each time. It is a chance for people to share a meal and enjoy each other's company. It is open to everyone no matter how old or young. This includes the grandson of Richard and Judy - young Arthur. Thank you for all those that help especially Judy, who does the lion's share and all the shopping.

Christine Mennie

'Friends of Sandon Church'

Due to Covid most plans for the year were cancelled but we did manage a couple of activities!

1. We joined in on The National Heritage Day in the Churchyard on the 11th of September to promote the Friends Activities.
2. Our Big Band Event on October the 2nd was postponed to April the 30th this year due to terrible weather. We can now report that the event was a

success as it attracted some 85 people and we made approximately £1,000 for our funds in support of Sandon Church Fabric and the Churchyard.

3. At our AGM it was reported that we have a further 6 life members plus 41 others who have renewed their Annual Memberships. We further gave the Sandon Church Bell Fund £3,000 which left a balance of £4,239 in the account.

This year we plan to have a quiz in October with details yet to be arranged.

David Farrar

Annual Sponsored Village Walk

This took place on the 19th of June last year to raise money for the Bell Fund. We left the Green at 10.15 a.m. from the Church Car Park and walked down to a footpath just short of the Sandford Lock. This then took us up past Barnes Lock and to the new bridge (leading to the Army and Navy) where we reversed direction and crossed the River Chelmer at Barnes Lock to come back to Sandford Lock and then on across the A414 to The Crown for lunch at 12 noon onwards.

Some 1-2 hours later a smaller party set off to do a circular walk around the back of Sandon's sand workings and back to the Crown at 4 p.m.

Total money raised was £2,993.

This year we plan to repeat the walk on Saturday the 18th of June starting from the car park at about 10.30a.m. You are all very welcome to join us. Please let the writer know so that lunches, if required can be arranged with the Crown staff.

David Farrar

1st Sandon Scout Group

It has been a great year now we are back to face-to-face Scouting.

All sections have had fun packed programmes from making ice cream to internet safety and model building at Games workshop. Last September we had our AGM at Riffhams camp site, and the young people had great fun toasting marshmallows on a great campfire, very enjoyable.

Since my last report we have new adult help in Cubs and Beavers, and new young leaders in each section.

I am pleased to say that Edward Woods Assistant Scout Leader has received an award "Chief Scouts Commendation for Good Services" and I had the pleasure of presenting it to him. Well done, Edward.

We have been back to Church parades this year and it was great, looking forward to the remainder for this year.
Stay safe everyone. Yours in Scouting.

Jean Blake Group Scout Leader

Tiny Tots Toddler Group

Following our post lockdown restart of Tots, we continue to hold Tots monthly either in the churchyard when the weather allows, or in the church when the elements are against us (& covid rules allow).

Last summer we had incredible weather giving us outdoor Tots every month, including the ball pit, the enormous slide, endless fun with the toy bricks and even a few sessions with cardboard boxes too – now that was fun! The autumn and winter saw us move inside for a slightly chillier version of toddler group but we wrapped up and kept ourselves very busy filling the church with fun and action, along with tea and cake for adults and children alike.

We tend to have few people in numbers attending in recent times but make up for it in quality 😊 however our last toddler group before Easter saw a hearty crowd of maybe 10 children and accompanying adults so you just never know. We hope they will return and bring their friends too.

Our thanks as always go to the strong and loyal team who come along when they can to help with numerous tasks involved, without you we simply couldn't do it.

Alison Read

Church Flowers

Following the lifting of Covid restrictions, the Flower Arranging Team were able to arrange flowers for Remembrance Sunday, Christmas and Easter. We were unsure whether Christmas arranging would be permitted, so decided to use natural and reusable decorative materials instead of ordering flowers that might be wasted. The funds raised through four Christmas Door Wreath Making workshops, including one for the staff of Sandon School, were donated to the Bell Restoration Appeal. Donations covering the cost of the Easter flowers have been gratefully received from the community.

Three weddings and one funeral required flowers. More formal arrangements for consultation and payment for flowers for funerals and weddings have been put in place, including deadlines for payment in

advance to the church account. We have a small surplus to carry forward into 2022, which is held in general church funds

We have been experimenting with creating arrangements without floral foam, a single use plastic that takes decades to decompose. We will not buy any more foam, instead continuing to use more sustainable methods. We will continue to source suitable containers.

Traditionally, floral materials used to arrange flowers in church were sourced from local gardens and hedgerows. They embraced nature and seasonality. In more recent years, imports to floral wholesalers and supermarkets have increased the range of flowers and foliage available through the global supply chain. These materials are generally supplied in non-degradable packaging. At St Andrew's, we are conscious of the carbon footprint and waste this creates. Inspired by the vision of Bishop Martin Gorick, Bishop of Dudley and the work of sustainable florist Shane Connolly, we plan to return to using locally grown, seasonal flowers in our church displays. To support this, we are working on a proposal to create a cutting patch in the church grounds to grow sustainable floral materials, a project supported by Gill Haddington and Mike Harris. If approved by the Diocesan Advisory Committee, the project will be the focus of our fund raising over the next year.

We have received many positive comments about the flowers in St Andrew's and are fortunate to have such an enthusiastic and skilful team of arrangers who are supportive of each other.

Lesley Worboys, Flowers for Events and Festivals Co-ordinator

Flower Rota

Our flower arranging rota was suspended due to covid restrictions. We started arranging again on a weekly basis this January. Last year we were able to decorate the Altar and paschal candle for Pentecost, St Andrew's Day and several other Sundays. The Advent ring was also decorated. It is pleasing to report that all the dedicated and talented ladies on the rota have returned following the interruption of covid and are keen to get arranging again. Our sustainable arranging approach (detailed in the previous report) extends to the weekly rota too. Sadly, we lost Evelyn Ellis last May. We will miss her beautiful arrangements at our festivals. We give thanks for the wonderful part she played in decorating the Church over many years.

Janet Underwood Flower Rota Organiser

2022 Vestry and Annual Parochial Church meetings

The meetings will be held in Cherries Farm barn on Sunday 9 May 2022 after the 10am service there at 11.15am

Agenda for 2022 Annual Vestry Meeting

- 1 Opening prayers
- 2 Appointment of Clerk
- 3 Apologies
- 4 Approval of the minutes of the year 2021 Annual Vestry Meeting
- 5 Election of two Churchwardens
(Nominations must have been received by the chair prior to the meeting.)
- 6 Date of Next Meeting –
provisionally a Sunday in April 2023 circa 11:30 am

Agenda for 2022 Annual Parochial Church Meeting

(to follow immediately after the Annual Vestry Meeting)

- 1 Apologies for absence
- 2 Election of Tellers
- 3 Approval of the minutes of the year 2021 Annual Parochial Church Meeting
- 4 Reports
 - 4.1 Electoral Roll Report
 - 4.2 Annual Report
 - 4.3 Financial Report
 - 4.4 Fabric Report
 - 4.5 Deanery Synod Report
 - 4.6 Christians Together in Chelmsford
- 5 Election of PCC Members
- 6 Appointment of Compass Churches representative
- 7 Appointment of Electoral Roll Officer
- 8 Appointment of Parish Safeguarding Officer
- 9 Appointment of Independent Examiner
- 10 Reports from other Organisations
- 11 Rector's Report
- 12 Date of Next Meeting –
provisionally a Sunday in April 2023 after the Annual Vestry Meeting
- 13 Closing Prayers